

2025 Modern Slavery Transparency Statement of Anduril Industries UK Limited (“Anduril UK”)

Anduril UK is a wholly owned subsidiary of Anduril Industries Inc. (“Anduril”) headquartered in Costa Mesa, California, US. This statement is applicable to the following Anduril companies:

- Anduril Industries UK Ltd.

Anduril is committed to a business free from human trafficking and slavery, including forced labour and unlawful child labour. Anduril will not tolerate or condone human trafficking and slavery in any part of its global organization.

This policy is consistent with Anduril’s Code of Ethics and Business Conduct and our core values to protect and advance human dignity and human rights in our global business practices. Anduril contractors, subcontractors, vendors, suppliers, partners and other through whom Anduril conducts business must avoid complicity in any practice that constitutes trafficking in persons or slavery as prohibited by the U.S. Victims of Trafficking and Violence Prevention Act (TVPA) and the U.K. Modern Slavery Act 2015.

Anduril prohibits the procurement of goods or services that support the trafficking in persons or slavery. Anduril requires direct hardware supply chain suppliers to observe all applicable laws and conduct business in an ethical and responsible manner. Any supplier who provides products or services to Anduril must provide confirmation through this document that they do not use and are not aware of forced labour or slavery in their supply-chain.

Any supplier who provides products to Anduril must report any suspicion or knowledge of the use of forced labour or slavery in its supply chain. Actual or suspected violations of this policy must be reported to the Anduril legal team immediately (within 24 hours or 1 day) after learning about the actual or suspected violation.

All Anduril third parties through whom Anduril conducts business are required to fully and promptly cooperate with Anduril’s internal and external auditors and investigators and Anduril may perform periodic audits to verify compliance. Failure by a third party to completely cooperate, or any action to hinder an audit, may be grounds for removal from the Approved Supplier List (ASL) and other actions to prevent the use of supplier’s products in the Anduril supply chain.

Relevant companies for the purposes of section 54(2) of the Modern Slavery Act 2015:

- Anduril Industries UK Ltd. which is a wholly owned subsidiary of Anduril Industries Inc.

Anduril is an international defence technology business. As the world enters an era of strategic competition, Anduril delivers cutting-edge autonomy, AI, computer vision, sensor fusion, and networking technology to the warfighter in months, not years.

Our Technology - Solutions for the software-defined conflicts of today.

Today’s conflicts demand software-defined military technology that can be produced at hyper-scale & updated at speed. Unlike traditional defence contractors who focus exclusively on hardware, Anduril’s core product is Lattice: an autonomous sensemaking platform that connects and powers thousands of systems supporting real-world operations.

Our Business - Cutting-edge technology built at speed.

Anduril is a defence products company. Unlike most defence companies, we don't wait for our customers to tell us what they need. We identify problems, privately fund our R&D and sell finished products off the shelf. Ideas are turned into deployed capabilities in months, not years, saving the government and taxpayers money along the way.

Our Team - The brightest minds in modern defence.

Our team brings together the smartest Silicon Valley engineers with veterans who have been on the front lines and have first-hand knowledge of the mission. Anduril engineers are experts in AI, robotics, advanced sensors, secure networking, aerospace, virtual reality technology, aircraft modelling and simulation. Military veterans are more than 12% of our team and use their defence experience to ensure our products meet the needs of the warfighter.

Our Supply Chain

Anduril's procurement and supply chain function is dedicated to developing and delivering supply chain solutions that return value to our customers, and communities. We source goods and services internationally, with a focus on US and Western supply chains. These range from OEMs to Small and Mid-size Enterprises (SMEs).

Slavery and human trafficking policies

As an international business, Anduril recognises our responsibility for upholding and protecting the human rights of our employees and other individuals with whom we deal throughout our supply chain and in our operations across the world. Anduril believes that we have embedded a culture of respect for human rights throughout our business which is demonstrated by our commitment to ethical conduct in everything we do.

Additionally, our Anduril Code of Conduct which codifies our commitment and compliance with this policy is mandatory for all employees, business advisers and business partners. We expect the same commitment from our suppliers and require them to flow down that commitment throughout their own Supply Chains.

By ensuring that our supply chain operates with integrity and transparency, we can explicitly define the standards and expectations that our suppliers must adhere to when conducting business with us. Our Supplier Code of Conduct reflects our commitment to human rights and responsible practices, including:

- Ensuring work is performed voluntarily and without restriction of movement
- Treating workers equally and without discrimination
- Ensuring workers are of an appropriate age
- Respecting freedom of association and collective bargaining
- Providing reasonable working hours
- Paying workers fair wages
- Protecting workers' health and safety in the workplace
- Providing access to fair procedures and remedies

Our commitment to human rights extends throughout our supplier network and their extended supply chains. We prioritise transparency and responsibility, aiming to uncover and address issues collaboratively. This business wide Supplier Code of Conduct provides clarity about our expectations for delivering

environmental and social responsibility. The code reflects the same standards that we hold ourselves to and enables a consistent approach in delivering to the highest ethical standards to our customers.

Due diligence procedures

We continue to deploy our risk assessment via our due diligence toolsets for new and existing suppliers. These toolsets enhance supply chain awareness and facilitate the measurement of supplier mitigation activities related to human rights, including modern slavery. We review these toolsets annually. Our businesses use appropriate processes to qualify, onboard and periodically revalidate suppliers to ensure compliance with commercial, regulatory, and legal requirements. We explain the qualification process to our suppliers through our Procurement & Supply Chain functional principles and sector specific policies. The level of detail gathered from the supplier is appropriate to the type of supply.

Identifying, assessing, and managing risk

We continue to believe that our exposure to the risks of modern slavery is low within our own business and supply chain. This assessment is under continuous review through alerts received from our strategic Risk Resilience tool which allows real-time monitoring through AI technology. This enables us to determine if changing circumstances require additional actions. We map our supply chain ecosystem, monitor activities and proactively identify hidden risks in our sub-tier supply chain, tracking and generating alerts for indicators such as unethical labour practices including Modern Slavery.

Anduril requires all potential suppliers to demonstrate their capacity to meet our contractual requirements. We also look for a clear demonstration of commitment to corporate social responsibility. We expect high standards of conduct from our suppliers in what they will do either for us or for our customers. We will not accept any behaviour contrary to our codes. Under our Anduril Supplier Code of Conduct, our suppliers must either subscribe to our Code or confirm they have equivalent standards and procedures in their own businesses.

Effective action taken to address modern slavery

Our commitment to supplier relationships involves regular audits and assessments to ensure compliance with our policies, standards and industry regulations. We prioritise critical factors such as environmental and labour laws as well as quality management systems, to enhance supply chain success and foster enduring partnerships. Additionally, we monitor key risk categories within our supply chain, identifying and mitigating potential risks to safeguard our business integrity and benefit the broader community. This register enhances visibility and tracks all supplier risks inclusive of child labour, unethical labour practices, restrictions, environmental impact and social criteria.

Training and awareness

To raise awareness, Anduril has implemented a comprehensive digital training program designed to help our staff recognize risk indicators and inform them of the correct procedure for reporting concerns. This training is compulsory for all employees upon joining the company.

Specific, advanced training will be provided to our Procurement function in 2026. This will focus on their responsibilities under relevant anti-slavery and human trafficking legislation and how to identify high-risk areas within our supply chain. Other focused training may be directed to our People (HR), Quality, and Legal & Compliance teams, as they are key partners in overseeing the supply chain and may encounter activities that require immediate escalation

To support our suppliers, we provide comprehensive information and training on modern slavery.

FY25 Key Performance Indicators

During the year we received no calls to our Whistleblower line regarding human rights and modern slavery, and we have not identified any instance of modern slavery across our supply chain.

Rich Drake
General Manager
Anduril Industries UK Limited